



City of Virginia Beach

DEPARTMENT OF HUMAN SERVICES
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January 14, 2013

James K. Spore
City Manager's Office
2401 Courthouse Dr.
Building 1
Virginia Beach, VA 23456

Dear Jim:

After much discussion with family I have decided to step down as the Director of Human Services. Please accept my resignation effective March 1, 2013.

This has been a great opportunity for me to work in Virginia Beach for over 5 years with your leadership team including department directors. I want to thank you, David Hansen, Steve Herbert and especially Cindy Curtis for your commitment and support of the department throughout this time of budget constraints and growth in demand for services.

Human Services employees have a difficult job serving more than 120,000 residents each year with a full range of human services. They are to be commended for their tireless efforts in providing essential services in these difficult economic times when families are stressed to the limit, all the while aware of the consistent oversight and scrutiny from external stakeholders.

I have enjoyed working with the dedicated staff and want to wish the over 1300 employees success in the future. My departure is a true opportunity for the department to build a new executive leadership team and a personal time for me to pursue other alternatives. In the meantime I am committed to assisting staff through this transition in any way I can.

Respectfully,

Robert R. Morin
Director, Human Services Department

Cc: Cindy Curtis, Deputy City Manager; David Hansen, Deputy City Manager; Steve Herbert, Deputy City Manager